Public Procedures Directory

In accordance with § 4g BDSG every company that collects, stores, processes or uses personal data must produce a summary of the processing of the personal data and make this publically available with the information determined in § 4e BDSG. The following procedures directory contains the required summary of the processing of personal data and allows a first overview of which data was processed for which purposes. The right to information in accordance to § 34 of the federal data protection law is not affected. Name of the responsible office LEGS – LEG Service GmbH Owner, head of the company Management Rita Gindorf-Wagner, Thomas Schuck, Bernd Therre Chairman of the board State Secretary Jürgen Barke 3 Authorised head of data processing Andreas Storb, Head of the Department Organisation & IT 4 Address of the responsible office Balthasar-Goldstein-Strasse 31 66131 Saarbrücken +49 6893 98996605 Intended purpose of the data - Collection, storage, processing or use LEGS provides services in the sectors of organisation, personnel, accounting and IT for its partners. Personal data is collected, stored, processed and used: Applicant data: Selection of applicants to justify employment conditions Personnel data: Administration and management of personnel data for the execution of the employment, to calculate wages and salary Customer data: Creditor and debtor data, data of tenants and those interested in relocating or purchasing 6 Affected group(s) of personnel Employees, applicants, interested parties, suppliers, service providers, contact persons for companies, authorities and other offices where contacts are upheld.

7

Data or data categories Employee data: Contract data, master and address data, wage and salary data, invoicing data, social data, bank data, service data Status: April 2016 Customer data: Contract data, address data, order and turnover data, invoicing data, complaint data, logistics data, financial data 8 Recipient of data or categories of recipients Financial authorities, social insurance agencies, banks, accounting, call centre (WOGE) 9 Time limits for deleting data Different statutory time limits are valid for storage Thus tax-relevant data must usually be stored for 10 years, other data in accordance with commercial regulations, usually for 6 years. Where there is no statutory time limit the data is deleted or destroyed if it is no longer necessary for the achievement of company purposes. 10

Planned transfer to third countries No such transfer is planned.